

Annual Meeting 33

December 2020







Ashford, Brooklyn, Canterbury, Chaplin, Eastford, Hampton, Killingly, Plainfield, Pomfret, Putnam, Scotland, Sterling, Thompson, Union, Voluntown and Woodstock



Meeting Agenda

December 18, 2020 - 8:30 am - Via ZOOM Meeting

ZOOM Connection:

https://us02web.zoom.us/j/83928021903?pwd=RUs0Y0JOSHJOVjY3eUtabStNQWVQQT09

Meeting ID: 839 2802 1903 Passcode: 523807

Agenda

1. Open Meeting - Allan Cahill, NECCOG Chair

Welcoming Remarks

2. Director's Report - John Filchak, Executive Director

2020 Program Review

- 3. Chair's Annual Report Allan Cahill, NECCOG Chair
- 4. Nomination of Officers

Election of Officers

5. Adjournment

NECCOG meetings are conducted in accessible locations and materials can be provided in accessible formats free of charge upon request (including but not limited to interpreters in American Sign Language and languages other than English, open or closed captioning for videos, alternative material formats such as audio, Braille, and large print), as available. Interpreter and other translation requests must be made at least fourteen (14) business days before the meet ing. Materials in alternative formats must be requested at least three (3) business days prior to the meeting.

NECCOG fully complies with all Federal and Connecticut nondiscrimination protections, including, but not limited to Title VI of the Civil Rights Act of 1964 in all of its programs and activities. NECCOG does not discriminate on the basis of: race, color, national origin, English proficiency, or age, ancestry, background, disability, gender, gender identity or expression, income, religion, sex, sexual orientation or expression, or military status. Any person who believes himself/herself or through a representative, file a complaint with NECCOG. Please view our website neccog.org or call 860-774-1253 for details/assistance in filling a complaint or for additional information.

125 Putnam Pike, Dayville, CT

860-774-1253 - neccog.org

1000	A	Mastina	December	2020
5.5ra	Annual	Meeting	December	1011
	/ \IIII \	THE CHILD	D C C C I I I C C I	





Mission

Programs

Projects

Budget

Goals

These telework policies provide a general framework for all NECCOG teleworkers and do not attempt to address the special conditions and needs of all individuals. Specific conditions relating to the employee working at home will be be determined by the Executive Director.

2. Eligible positions will be determined by the Executive Director and be based on functional role and business needs. Telecommuting is only viable in cases where the Executive Director determines that the job characteristics are well suited to an alternative work location. Telecommuting may be appropriate for some employees, but not necessarily viable for

. Telecommuting is an alternative work arrangement in which part of, or all of the weekly scheduled work is performed at an alternative location. Telecommuting may be fixed and ongoing, such as working a set number of hours from an alternate location each week, or it may be limited in duration, such as working from home for a few days or intermittently.

NECCOG policies and procedures remain in effect while telecommuting. All Telecommuters are expected to adhere to all applicable policies while working remotely.

5. Since the employee's home work space is an extension of the agency work space, NECCOG's liability for job-related accidents will continue to exist during the approved work schedule and in the employee's designated work location. Therefore, all employees will be expected to keep their work space safe and free of hazards and act in a responsible manner to avoid injury. Telecommuting employees are responsible for notifying the Executive Director of injuries within 48 hours of when the injury occurred and completing all related reports.

a. NECCOG is not liable for injuries sustained by family members or other visitors to a Telecommuter's alternate work location.

work environment, such as remodeling, furniture or lighting, nor for repairs or modifications to the environment. b. NECCOG will not be responsible for costs associated with setup of the Telecommuter's

6. Equipment and Alternate Work Environment. Telecommuters may use their own equipment and shall be responsible for the purchase, modification, repair and maintenance of such equipment used for telecommuting. In limited instances based on priority and need, NECCOG may be able to provide NECCOG equipment to be used in the alternate work environment, in these instances the NECCOG equipment may not be used for personal purposes.

a. The Telecommuter shall only use properly licensed software for NECCOG business.

2020 - 2021

Work Plan and Budget

Results Through Regionalism

Approved June 26, 2020

Programs and Projects

General

COVID-19 Response

- ✓ ACIR Assistance Bet Management Practices
- √ Town Direct Assistance
- √ DEMHS Region IV Assistance

☐ Intergovernmental Relations

- ✓ ACIR
- √ Property Tax Reform Working Group
- √ Senator Murphy's Transportation Advisory Committee
- √ Legislative/Congressional RelationS

□ Town Technical Assistance

□ Crumbling Foundations

√ Ad Hoc Committee on Crumbling Foundations √ Captive Insurance Company

☐ Human Services Coordination Program

- √ Regional Human Services Advocate √ Regional Human Services Coordinating Council
- Regional Property Revaluation Program
- Regional Engineering Program
- Regional Elections Monitor

GIS Services

- √ GIS Viewer Service √ Parcel Updates
- √ On-Request GIS Services

Public Safety

- Paramedic Intercept Program
- □ Pre-Hospital Emergency Care Implementation
- □ DEMHS Region IV Emergency Planning
- Natural Hazard Mitigation Plan Update
- Animal Services Program
 - √ Trap, Neuter, Release and Maintain Program

- Regional Plan of Conservation and Development
- Statutory Referral

□ Land Use Technical/Policy Assistance

- √ Eastford Planning/Wetlands Assistance
- Scotland Regulation Drafting Assistance
- √ Voluntown Planning Assistance
- √ Woodstock Town Planner Services

Regional Housing Plan

Economic Development

- Comprehensive Economic Development Strategy/Economic
- Development District
- Eastern Connecticut Enterprise Corridor Administration
- Regional Branding Initiative

Transportation ☐ UPWP

- √ Long Range Transportation Plan
- √ Rural Major and Minor Collector Program and Urban Program for road
- project development and construction
- √ Coordinated Public Transit Human Services Transportation Plan
- √ Transit Planning
- Transit District Administration
- ☐ Route 169 Byway Administration
- ☐ Pomfret Airline Trail TAP Administration ☐ Veteran's Interstate Services Transportation Program

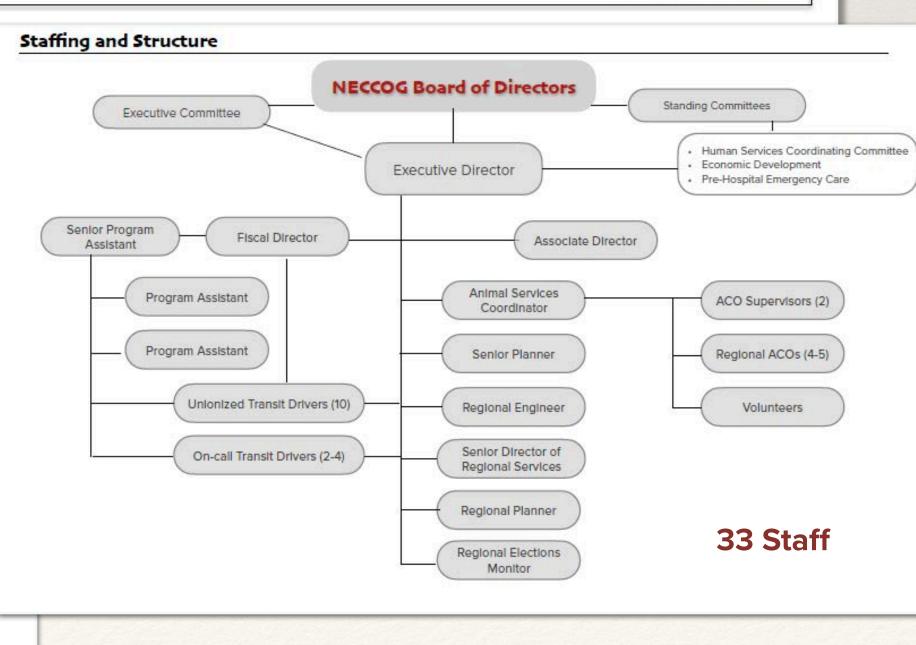
New Initiatives

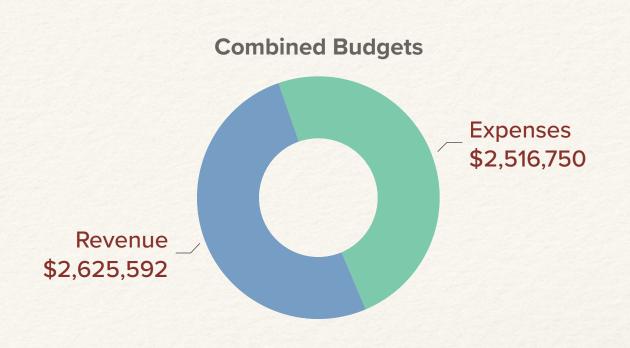
- Environmental Depot
- Regional and Alternative Back-Office Functions Examinations
- √ Assessor Services
- √ Audit Services √ Other back-Office Functions

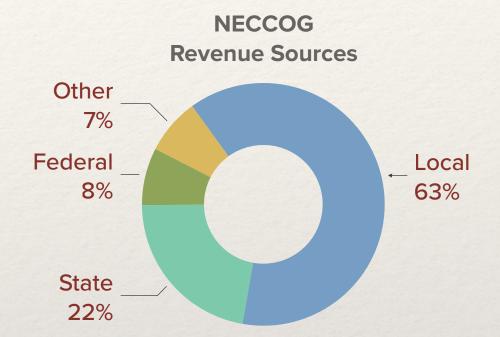
NECCOG Administration

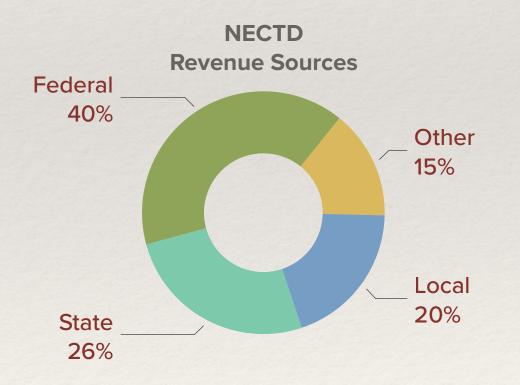
- ☐ NECCOG 2020-21 Budget
- ☐ NECTD 2020-21 Budget
- ☐ Total Operational Budget
- Organization Chart

Page 7 of 53 Results Through Regionalism

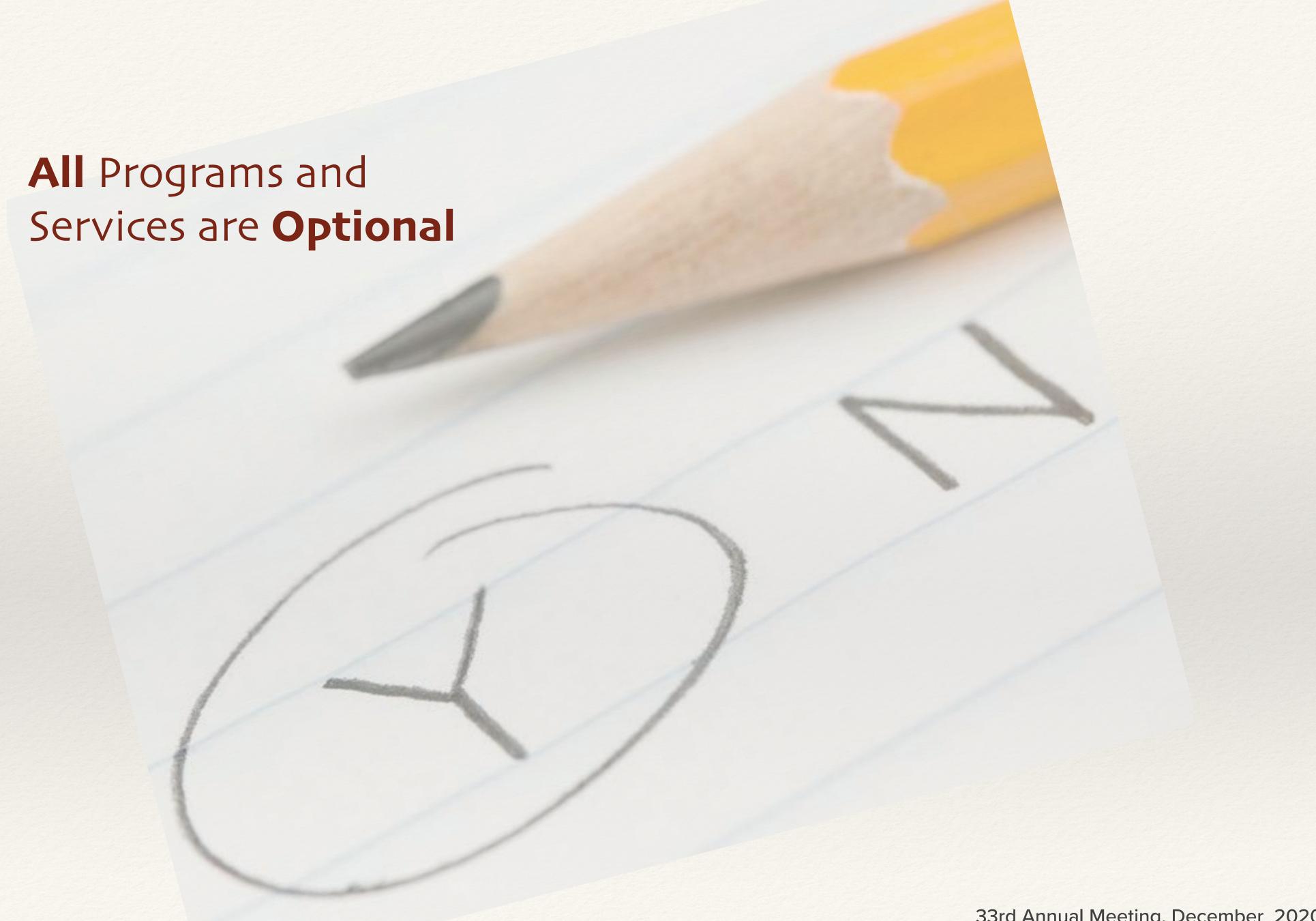










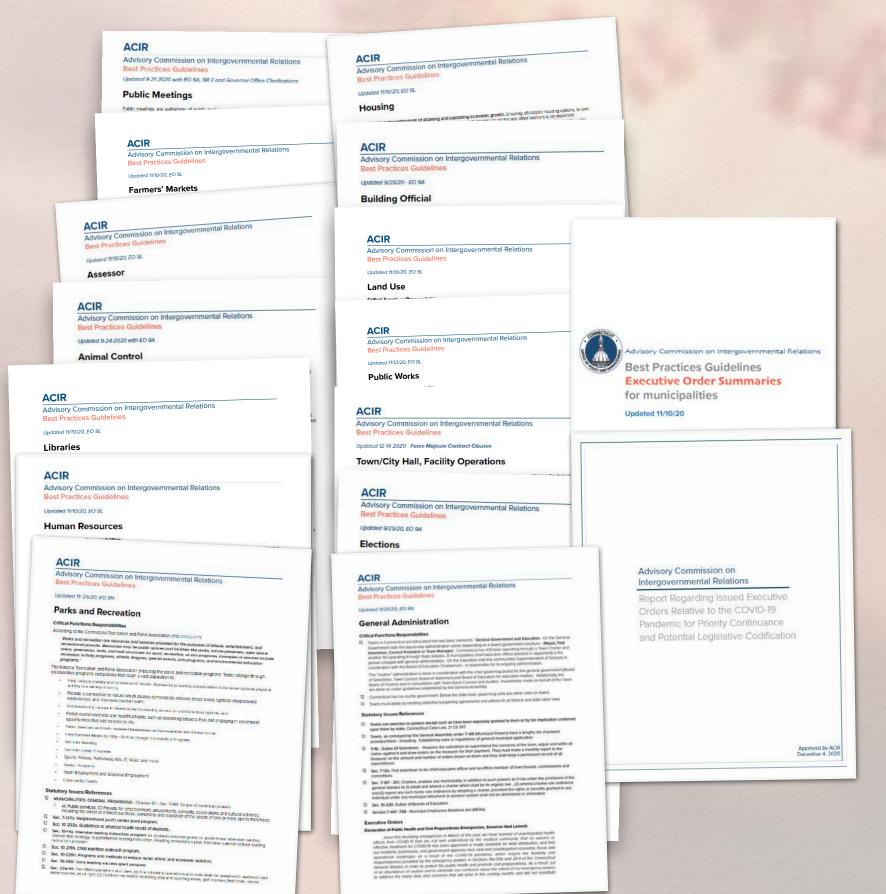


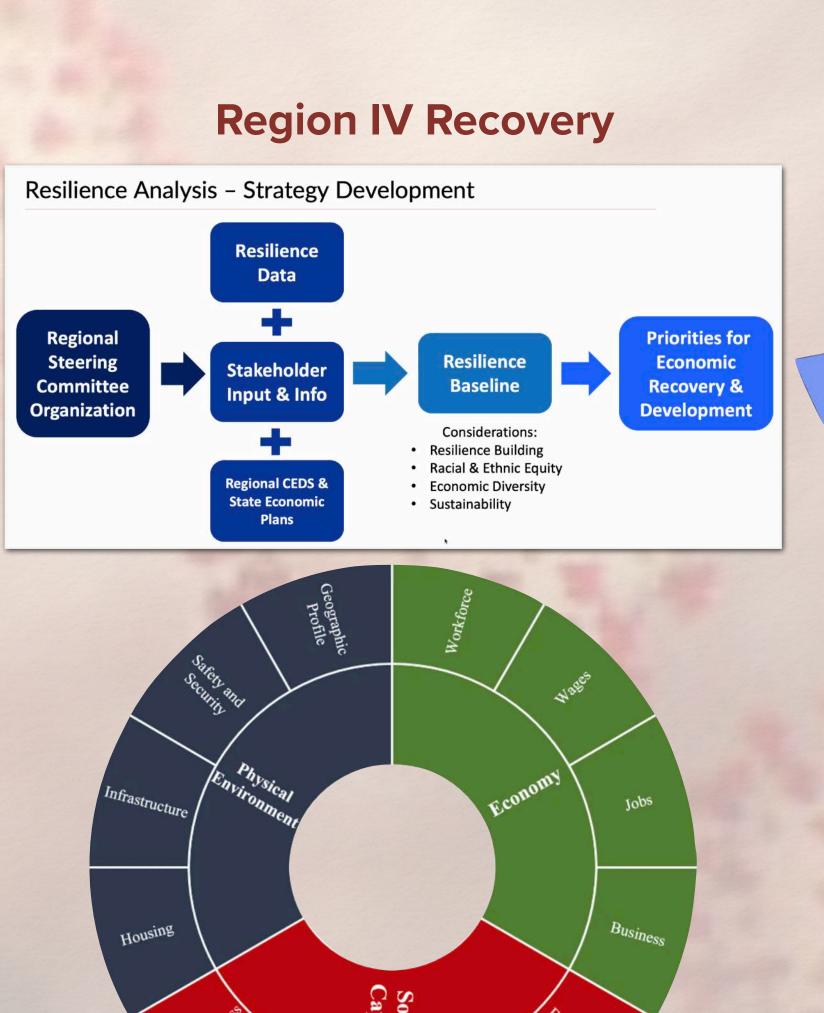


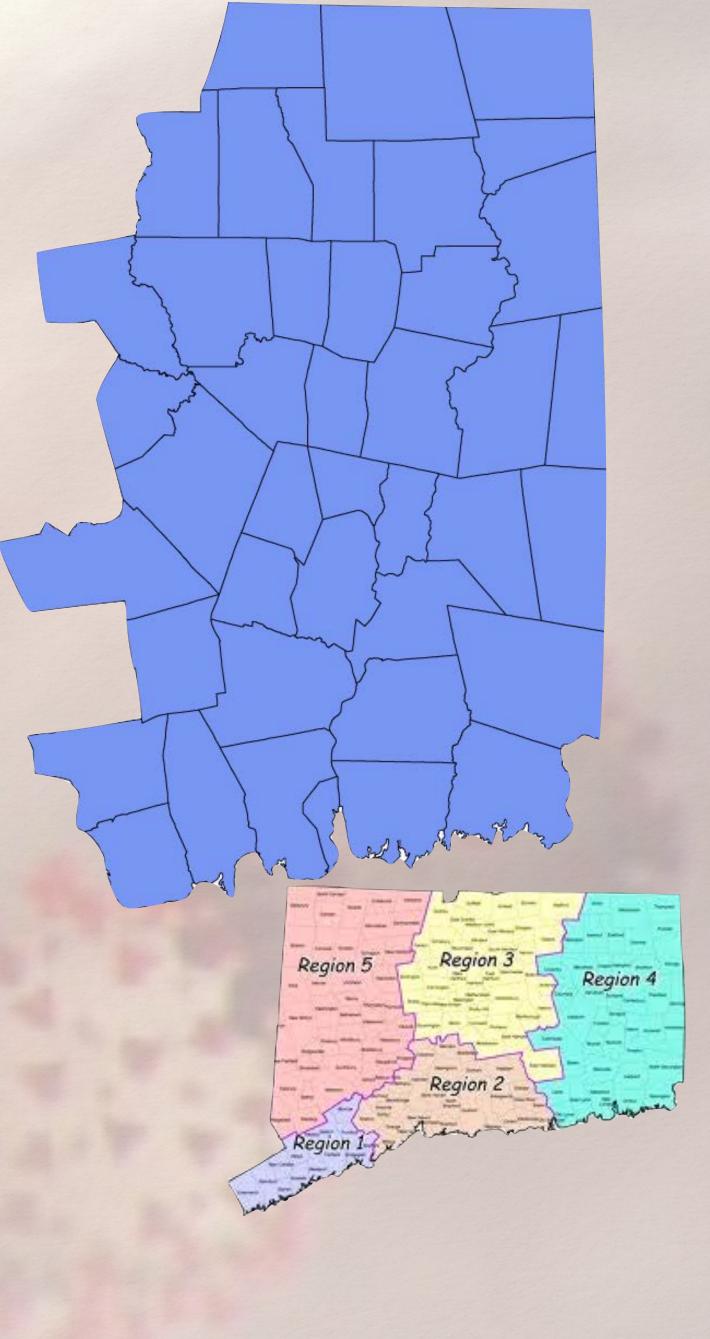
COVID-19 Recovery and Response

Results Through Regionalism

Best Practices Guidelines



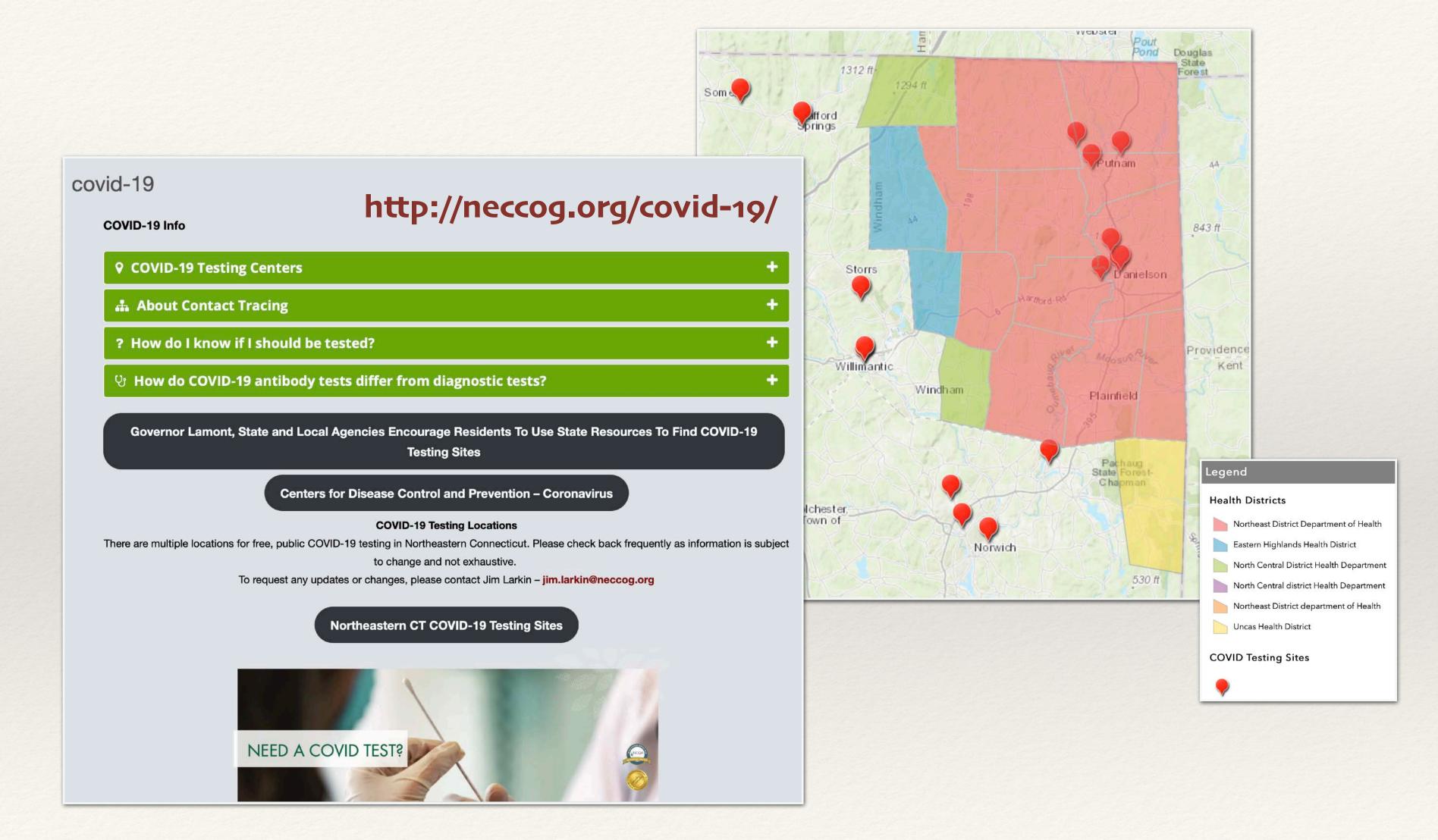




33rd Annual Meeting, December 2020



COVID-19 Testing Information and, when it starts, Vaccination Information





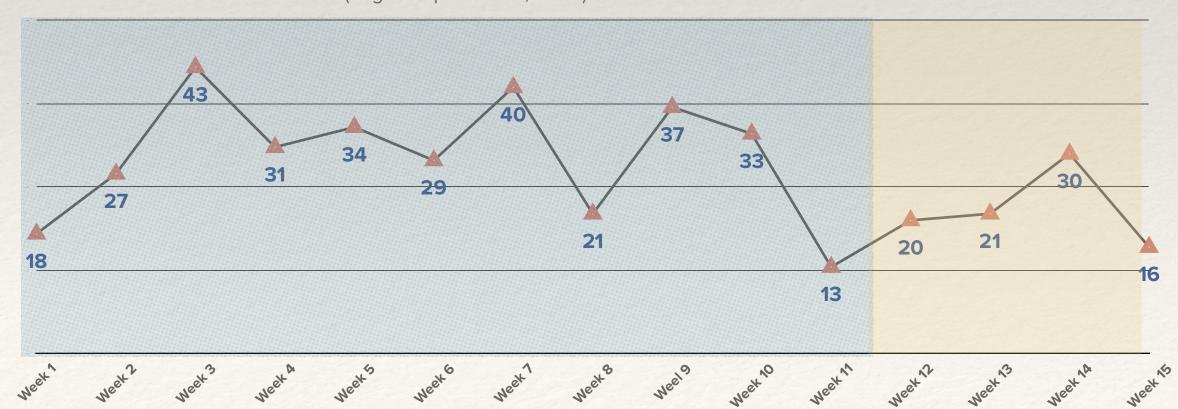
NECTD

Results Through Regionalism

Deviated—Fixed Route Ridership



Plainfield Bus Service (begun September 8, 2020)







nectd.org

Elderly Disabled Ridership



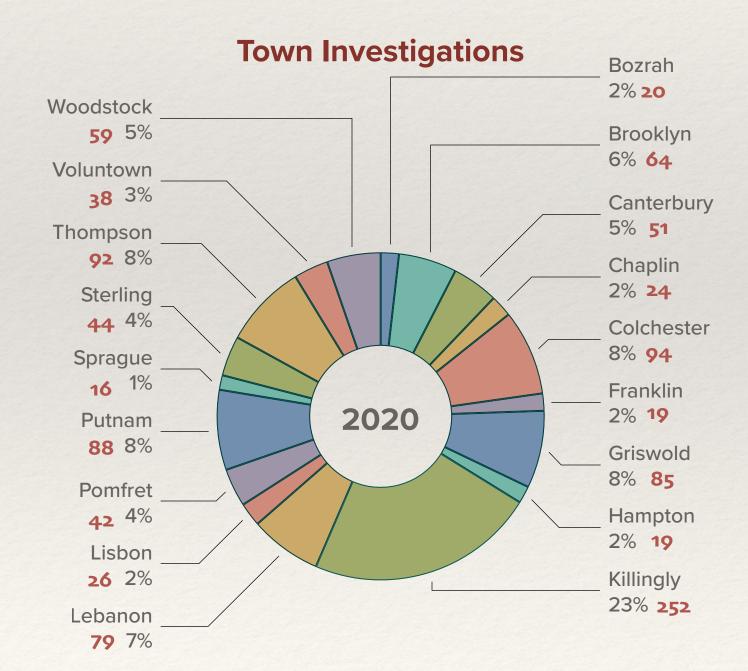


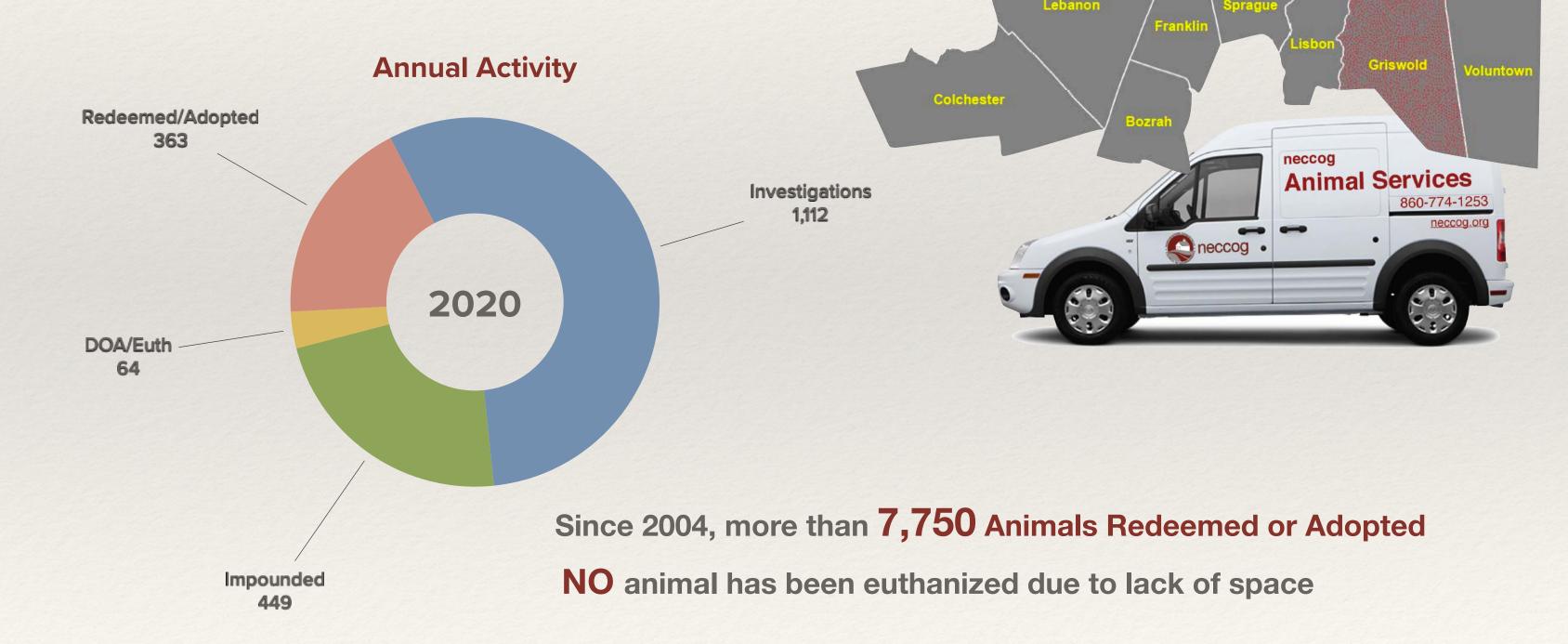


Regional Animal Services Program

- Begun in 2004
- Largest Regional Animal Services Program in Connecticut
- Serving 18 Towns Norwich in 2021 plus ??
- **\$450,000** Budget
- \$3.15 per capita assessment

- **24/7/365** Service
- Facilities: Dayville and Norwich (2021) 42
 Kennels and Space for Cats
- Regional Trap, Neuter/Spay, Release and Maintain Program
- Less cost More service





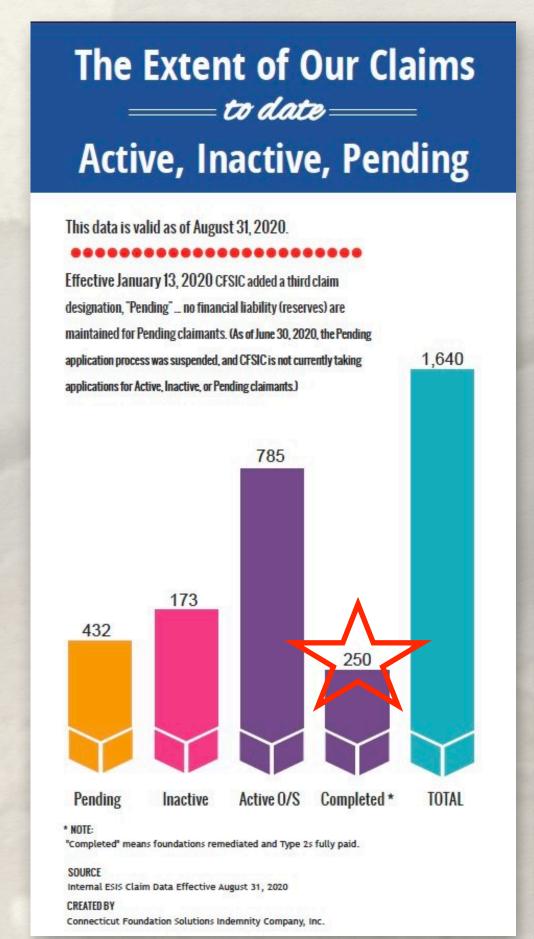


Crumbling Foundations

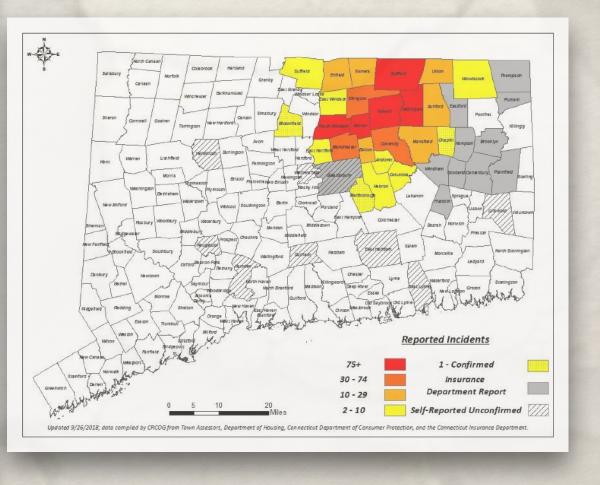
Results Through Regionalism



crumblingfoundations.org







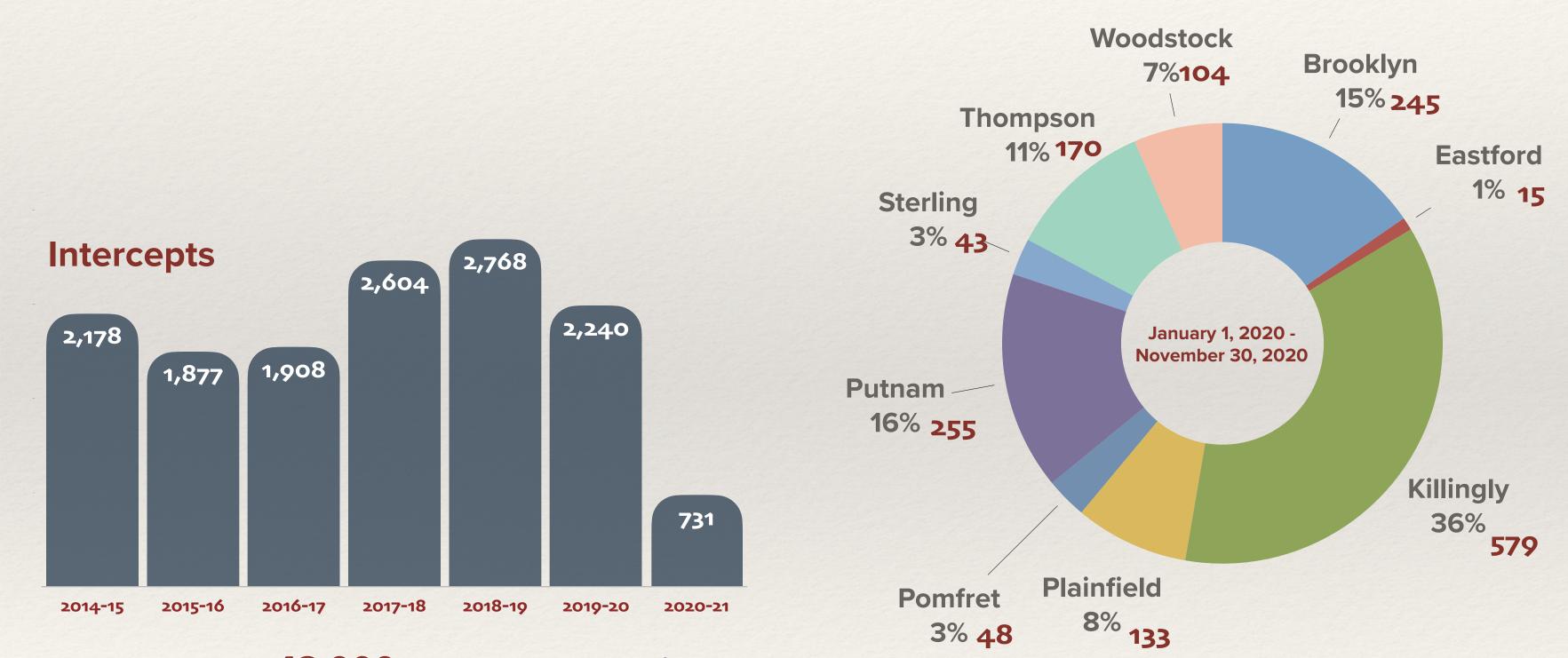


Regional Paramedic Intercept Program

The only such regional program in Connecticut

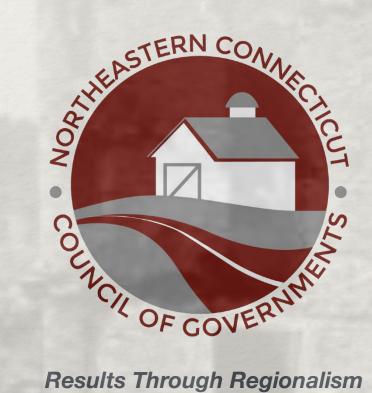
\$95 per Transport, \$69 with hospital contribution

62% - 72% less than non-regional ALS services









Regional Natural Hazard Mitigation Plan Update

Purpose

To identify risks and vulnerabilities associated with natural disasters and develop long-term strategies for protecting people and property from future hazard events

Goals

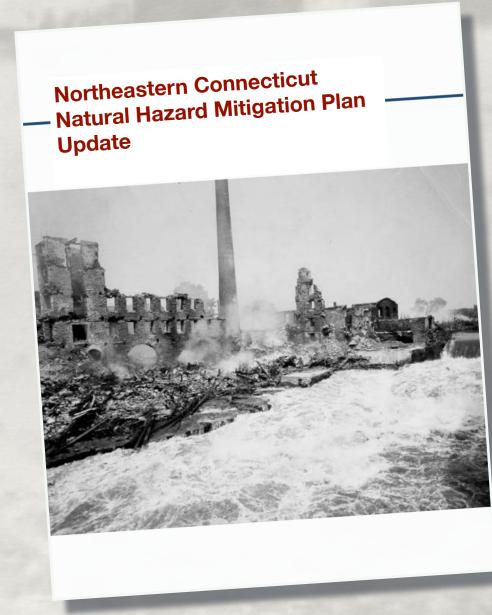
- Reduce loss of life, damage to property and infrastructure, and costs to residents and businesses (taxes, insurance, repair costs, etc.)
- **Educate** residents and policy-makers
- Connect hazard mitigation planning to other community planning efforts
- Enhance and preserve natural resource systems in the community

Hazards Included in the Plan

✓ Floods
 ✓ Hurricanes and
 Tornadoes
 ✓ Wildfires
 ✓ Winter Storms and
 ✓ Dam Failure
 ✓ The effects of Climate Change

Information

- NECCOG Webpage: http://neccog.org/programs-services/natural-hazard-mitigation-plan-formulation/
- Online Survey: https://www.surveymonkey.com/r/WD72VMX





Regional Revaluation Program

- First and ONLY such program in Connecticut
- **NECCOG** handles all RFP and Contract preparation - including legal costs for review
- Program provides continuity with the same staffing in place for the 5-year duration
- 2010 Phase I Savings: \$650,000
- 2015 Phase II estimated Savings: \$452,000 (47% average savings - compared to traditional approach)
- 2020 Phase III Begins in January 2021



Invitation to Submit Proposals Regional Revaluations

The Northeastern Connecticut Council of Governments hereby in

THE COMPLETE REAPPRAISAL AND REVALUATION OF ALL REAL

Commencing with the October 1, 2020 Grand List and terminating of Governments, 125 Putnam Pike, PO Box 759, Dayville, Connectical

REGIONAL REVALUATION CONTRACT

This REGIONAL REVALUATION CONTRACT (the "Contract") is made as of this CANTERBURY, Town of CHAPLIN, Town of HAMPTON, Town of LISBON, Town of PLAINFIELD, Town of POMFRET, Town of SCOTLAND, Town of SPRAGUE, Town of STERLING, Town of THOMPSON, and they are the "Participating Towns"), the NORTHEASTERN CONNECTICUT COUNCIL of GOVERNMENTS, ISION GOVERNMENT SOLUTIONS, INC. a Massachusetts in Massachusetts at 1 Cabot Road #100, Hudson, MA 01749

sire to contract together and to engage the Contractor to provide

each Participating Town in making such reappraisal

one-fifth of all such parce

As required by Section 12-62q, NECCOG, acting on behalf of the Participating Towns, submitted to the Secretary of the Office of Policy and Management proposed adjustments to the revaluation schedules for the Participating Towns for the Secretary's review and approval. As required by Section 12-62q, the Secretary of the Office of Policy and Management notified all Participating Towns of the approval of such proposed adjustments The approved schedule for the revaluations is reflected in <u>Schedule B</u>, attached hereto and made a part hereof.

Each Participating Town, through its legislative process, has approved such Participating Town entering into this Contract as described in Section 7-148cc of the Connecticut General Statutes and detailed in Schedule A-2. attached hereto and made a part hereof.

Page 1 of 37

REGIONAL REVALUATION CONTRACT

This REGIONAL REVALUATION CONTRACT (the "Contract") This REGIONAL REVALUATION CONTRACT (the "Contract") is made as of this day of BROOKLYN, Town of CANTERBURY, Town of CHAPLIN, Town of LISBON, Town of PLAINFIELD, Town of POMFRET, Town of STERLING, Town of HAMPTON, and Town of STERLING, Town of THOMPSON, and Town of WOODSTOCK, each a municipal corporation (each is referred to as a "Participating Town" and together they are the "Participating Towns"), the NORTHEASTERN 10wn of STERLING, 10wn of THOMPSOLY, and 10wn of WOODSTOCK, Call is referred to as a "Participating Town" and together they are the "Participating Tow CONNECTICUT COUNCIL of GOVERNMENTS, a regional council of governments of the Council of Sovernments of the Council of Sovernm

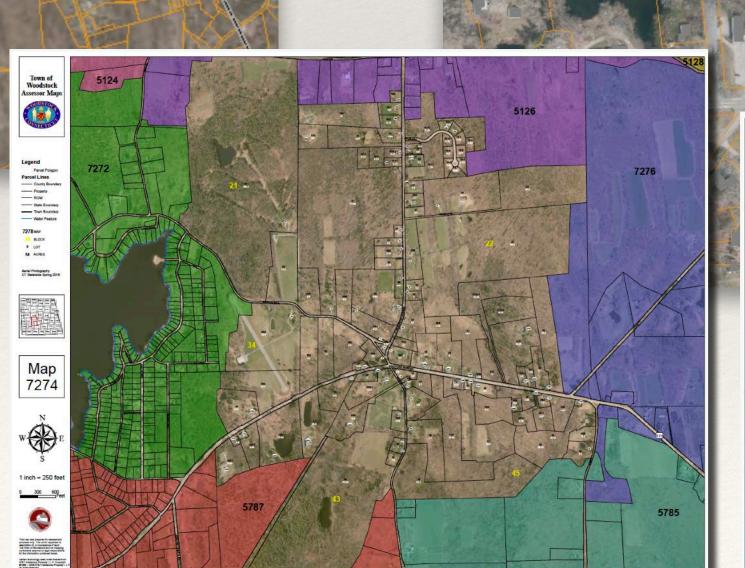
articipating Town, through its respective Assessor, is required to undertake a reappraisal operty located within the corporate limits of such Participating Town; icipating Towns desire to contract together and to engage the Contractor to provide reappraisal and revaluation of all taxable real property in its respective Participating

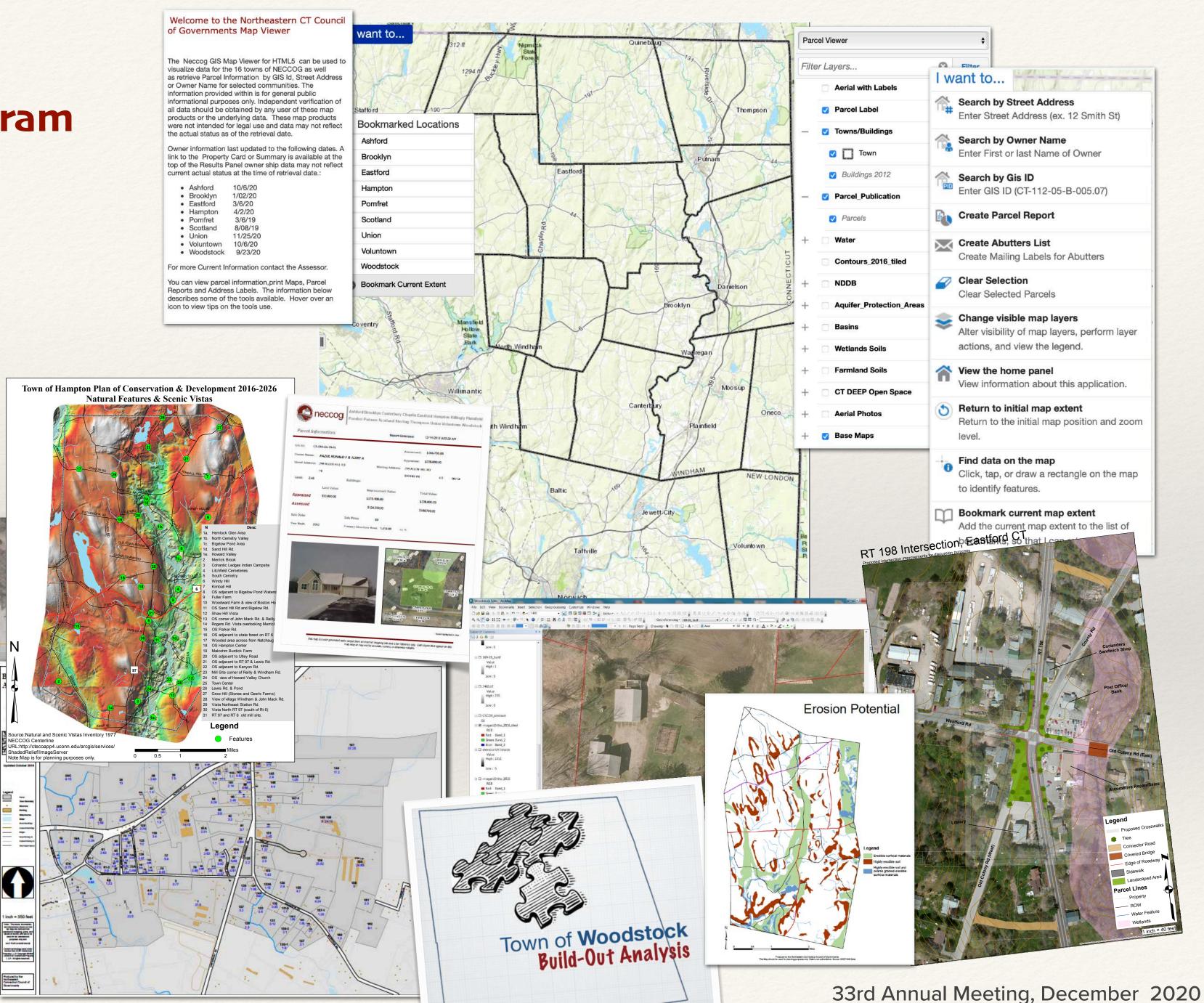
33rd Annual Meeting, December 2020



Regional GIS Program

- On-Demand Mapping
- Build-Outs
- Assessor Updates
- POCD Mapping
- Zoning
- Natural Resources
- GPS Capacity
- Large Format Scanning







Land Use Assistance

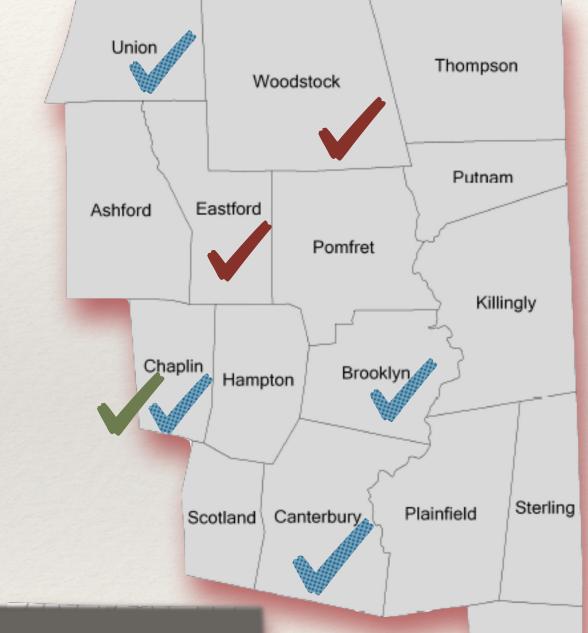
- Regional POCD
- Commission Training
- Regulation Development
- Application Review/Assistance
- Town POCDs
- Data

- Statutory and Regional Land Use Referrals
- Mapping
- Town Planner Program
- Engineering Assistance

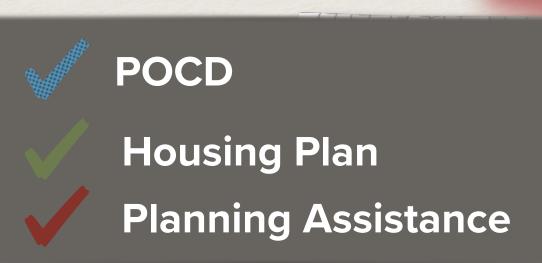
Land Use Assistance Examples

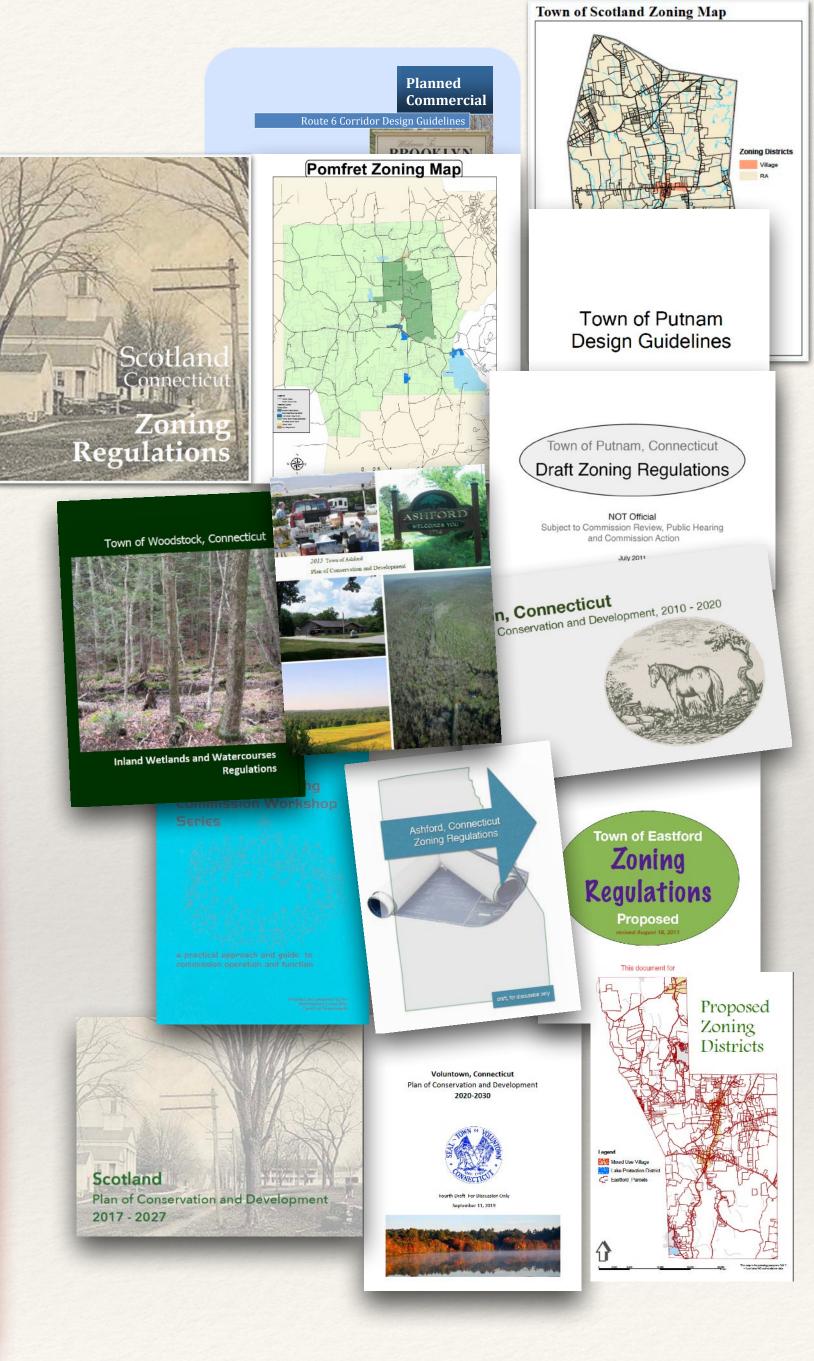
- Killingly Subdivision Regulations
- Pomfret Build-Out Study
- Killingly Planner Assistance
- Eastford POCD and Update
- Scotland POCD
- Killingly POCD
- Putnam Zoning Regulations
- Ashford Subdivision Regulations
- Union POCD
- Brooklyn Planner Services
- Ashford Zoning Regulations
- Woodstock POCD
- Voluntown POCD
- Voluntown Planning Services
- Eastford Planning Services
- Woodstock Planning Services

- Village District Act
- Scotland Zoning Regulations
- Thompson Zoning and Subdivision Regulations
- Canterbury POCD
- Killingly Sand and Gravel Regulations
- Thompson POCD
- Woodstock Wetland Regulations
- Brooklyn Wetland Regulations
- Killingly Subdivision Regulations
- MMUDD Regulations for Killingly
- Thompson P&Z Training
- Woodstock Wetland Agency Training
- Ashford POCD



Voluntown







Regional Engineering Program

Results Through Regionalism

Each participating town receives the equivalent of a full-time in-house engineer at a fraction of the price.

The cost is just \$2.45 per capita for unlimited usage.

Civil Engineering Administrative Services Involving...

- Project Planning,Scheduling and CostEstimating
- Quantity Takeoffs for Public Works Projects
- Contract and BidDocument Preparation
- Report and TechnicalWriting
- Feasibility Studies
- Permit Preparation and Processing for Municipal Projects Involving State and Local Agencies

- Performance BondReview/Estimates
- ► Road Condition Surveys
- Road ConstructionInspection
- AutoCAD Drawing
- SpreadsheetDevelopment
- Work Order and Equipment Maintenance Tracking Systems
- Expert Testimony before Courts, Boards and Commissions

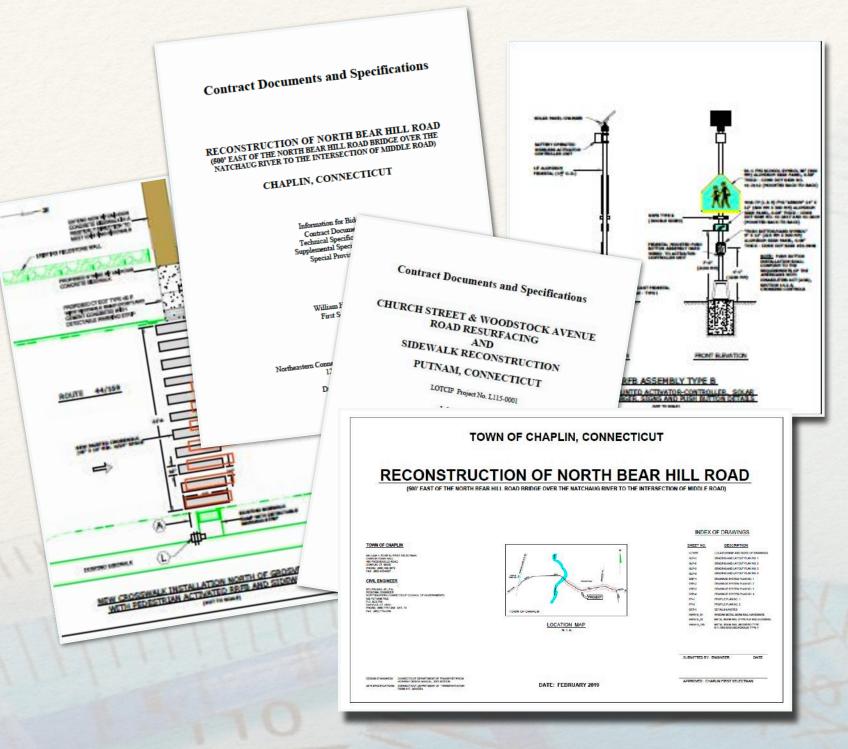
Plan Review Services for...

- Wetlands Permits
- Planning & Zoning Permits
- Sand & Gravel Permits
- Subdivisions Residential
- & Non-Residential
- Commercial SiteDevelopment

Civil Engineering Design Services for...

- Roads
- Sidewalks
- ► Trails
- Drainage
- Site Grading
- Soil Erosion and SedimentationControl
- Potable Water Systems
- Sanitary Sewers

- Septic Systems
- Low Pressure Force Mains (Grinder Pumps)
- Subdivisions
- Land Development
- Aboveground Storage Tanks
- Technical Support for Grant Applications
- Hazards Mitigation





Housing

Results Through Regionalism



Because our land use laws hurt all of us. And because change is long overdue.

Our outdated land use laws make it too hard to build housing. They prevent people of all incomes and backgrounds from having safe, affordable homes near jobs, education, and other resources. Changing these laws is imperative if we ever want to eliminate segregation, grow the economy, or save the environment.

Northeastern Connecticut was home to 37,240 housing units in 2010. 74.9% of the Region's housing units were owner-occupied (27,892) and 25.1% were renter-occupied (9,348), compared with the state at67.5% and 32.5%



THE NORTHEASTERN CT COUNCIL OF GOVERNMENTS PRESENTS

Connecticut's land use system is broken. Will you be part of the solution?

A discussion about DesegregateCT's goals and objectives to address economic, environmental and racial disparities

TUESDAY, OCTOBER 27TH 6:30 PM - 8 PM

REGISTER AT: ZOOM LINK



Keynote Speaker Dwight H. Merriam, FAICP, a lawyer and land use planner in Simsbury. He has published over 200 articles and 13 books, including co-editing the treatise Rathkopf's The Law of Zoning and Planning with Prof. Bronin.

UMass BA (cum laude), UNC MRP, and Yale JD.

He can be reached at www.dwightmerriam.com



Planning & Zoning Commission

Accessory Dwelling Units

Dwight Merriam, FAICP

John Guszkowski, AICP, LEED-AP Senior Planner, CHA Consulting



Joe DeLong
Director and CEO,
Connecticut Conference of
Municipalities



Jim Perras
CEO,
Home Builders &
Remodelers Association
of Connecticut



Sean Ghio
Policy Director,
Partnership for Strong
Communities

Rental costs have increased significantly in that in 7 of the 16 towns, renters are now paying more than 30%

Hourly Salary needed for a 2-Bedroom Apt: 18.69/hr.

Connecticut law requires each municipality, at least once every five years, to prepare or amend and adopt an affordable housing plan. The plan must specify how the municipality will increase the number of affordable housing developments in its jurisdiction.

NECCOG decided to take this mandate on regionally and should have the first regional housing plan in place in early 2021.



Economic Development

- Comprehensive Economic Development Strategy (CEDS)
- Economic Development district (EDD)
- Eastern Connecticut Enterprise Corridor Administration
- Branding Plans
- Project Assistance
- **Grant Assistance**





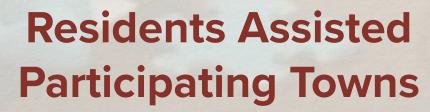
Regional Human Services Coordinating Council and Regional Human Services/Veteran's Advisor

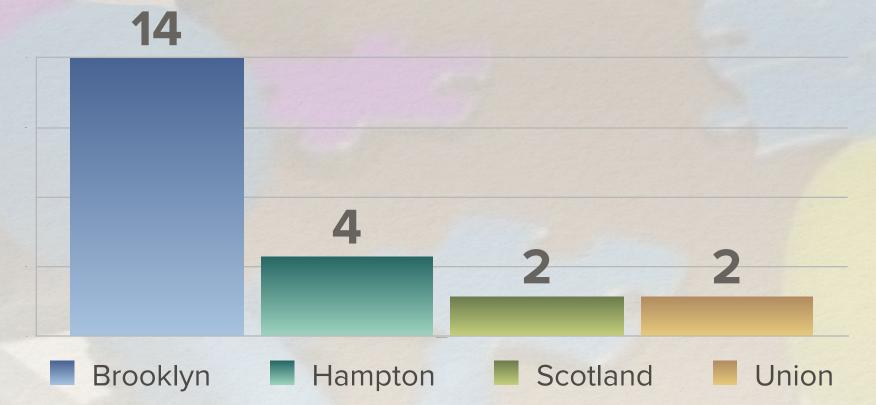
The purpose of the Regional Human Services Coordinating Council is to encourage collaborations that will foster the development and maintenance of a client-focused structure for the health and human services system in the region.

- Energy Assistance
- VA benefits
- Veteran ID Card
- Food Assistance
- Housing Assistance

- Transportation
- Addiction Programming
- Shelter Access
- Medicare/Medicaid
 Assistance

- Assisted Living
- Home Health Aid services
- Wellness checks
- Pregnancy medical/wellbeing services





Residents Seeking Assistance Non-Participating Towns

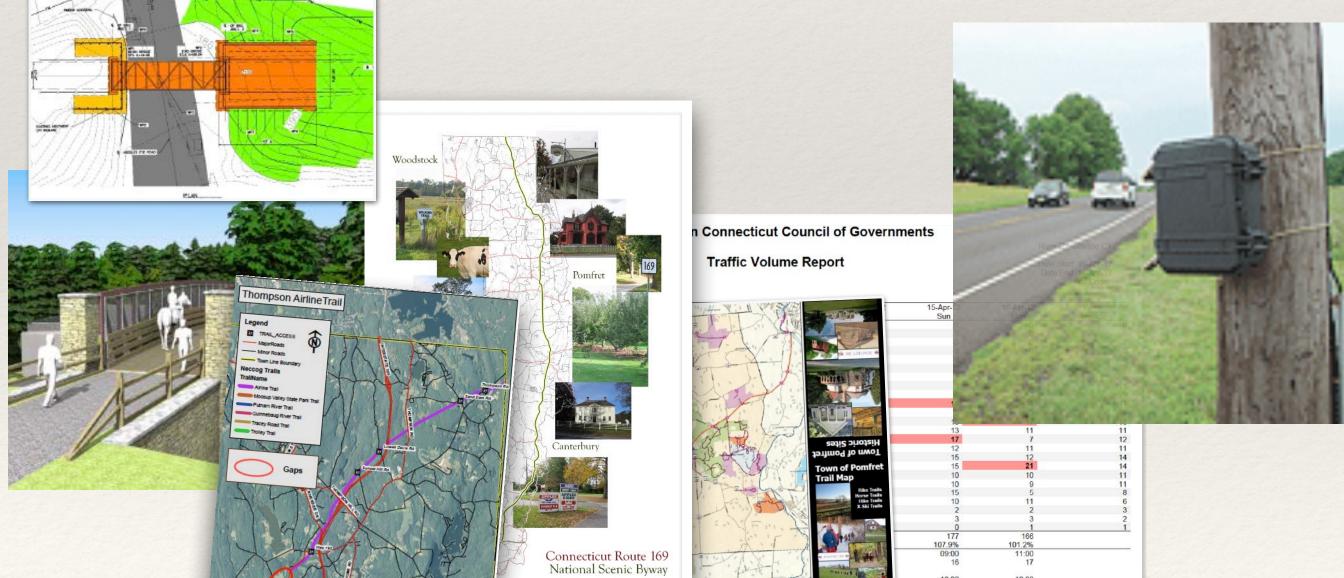


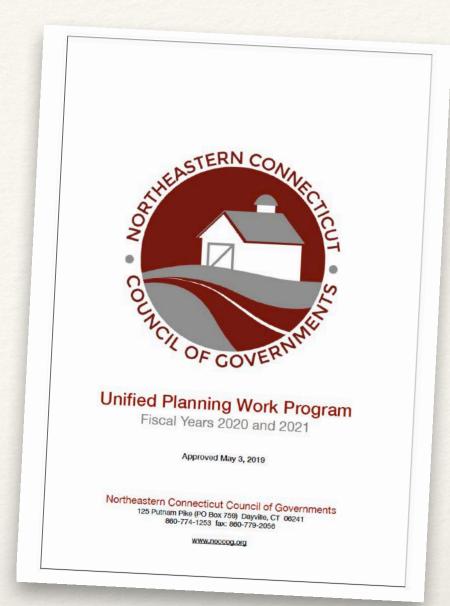


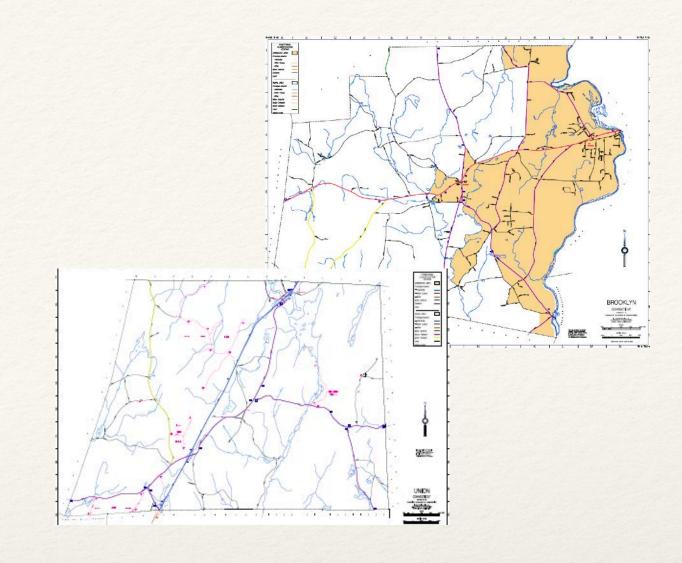
Transportation

UPWP

- Regional Trail Plan
- Long Range Transportation Plan
- Rural Major and Minor Collector Program and Urban Program for road project development and construction
- Coordinated Public Transit Human Services
 Transportation Plan
- Transit Planning
- Route 169 Byway Administration
- Trail Counts, Mapping, Planning and Grant Assistance







- \$538,000 Worcester Urban Collector Funds
- \$1.2 million Rural Collector Funds

Town	Project	Phase	Estimate						
LOTCIP Program									
Putnam	Woodstock Ave/Church Street	Design Review	\$2,549,604						
	Grove Street Sidewalk	Design Review	\$1,440,774						
Killingly	Maple Street	Application	\$1,085,076						
Thompson	Route 12 Sidewalks	Application	\$1,975,200						
		Totals	\$7,050,654						
Transportation Alternative Program									
Pomfret	Airline Trail Crossing	Construction	\$5,233,834						
Pomfret	Airline Trail Crossings Phase 2	Planning	\$2,805,000						
		Totals	\$8,038,834						
STP Rural Projects for Eastford, Hampton and Thompson in Progress									



Regional Election Monitor Program

2020

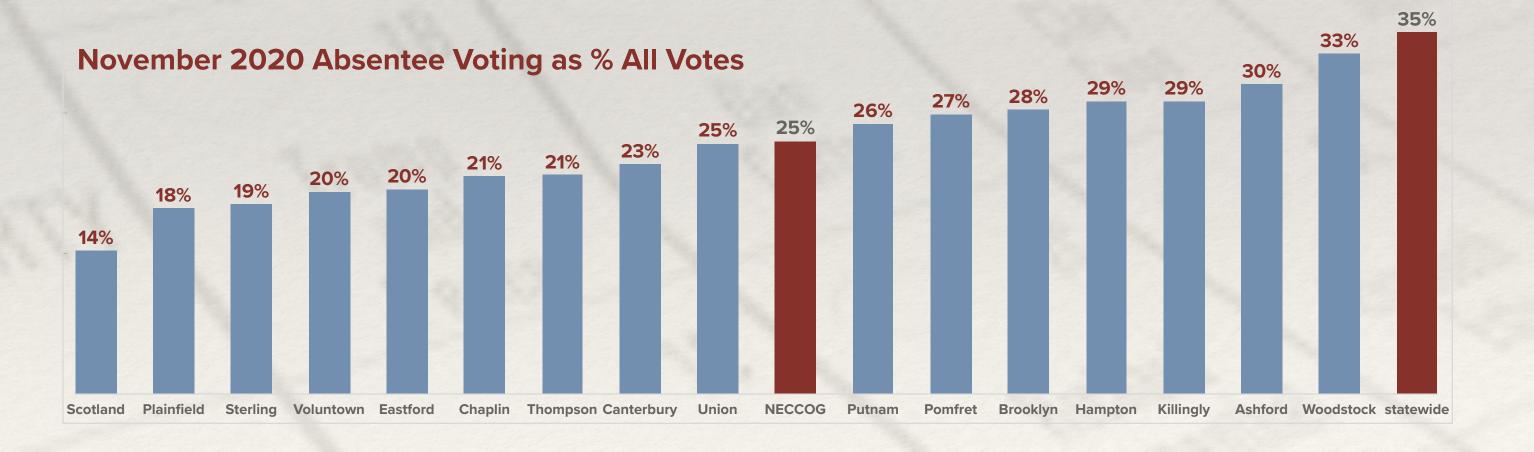
- New and evolving Governor's Orders impacting the process for getting candidates to the ballot such as "virtual petitioning" and getting ballots to the voters
- Found and collected new volunteers to provide NECCOG towns'
 Registrars needed help for 2020 election difficulties keeping a
 full staff of Registrars and Deputy Registrars
- Assisted with Random Audits for three towns Voluntown, Plainfield and Killingly - two sought advice or assistance of our Regional Election Monitor

November 2020 Absentee Voting

TOWN	ELIGIBLE VOTERS IN THE TOWN	NUMBER OF VOTERS VOTED IN THE TOWN	NUMBER OF ABSENTEE BALLOT COUNTED	NUMBER OF EDR COUNTED	Total TURNOUT% of eligible Voters	In person by machine % of those who voted	ABSENTEE BALLOT % of those who voted	Election Day Registration % of those who voted
Scotland	1,227	977	137	9	79.63%	85.06%	14.02%	0.92%
Plainfield	10,780	8,806	1,605	123	81.69%	80.38%	18.23%	1.40%
Sterling	2,700	1,925	358	43	71.30%	79.17%	18.60%	2.23%
Voluntown	1,788	1,532	304	22	85.68%	78.72%	19.84%	1.44%
Eastford	1,303	1,077	216	21	82.66%	77.99%	20.06%	1.95%
Chaplin	1,578	1,304	278	17	82.64%	77.38%	21.32%	1.30%
Thompson	6,717	5,198	1,115	64	77.39%	77.32%	21.45%	1.23%
Canterbury	3,724	3,035	683	43	81.50%	76.08%	22.50%	1.42%
Union	673	582	143	3	86.48%	74.91%	24.57%	0.52%
Putnam	6,292	4,398	1,164	86	69.90%	71.58%	26.47%	1.96%
Pomfret	2,938	2,526	693	27	85.98%	71.50%	27.43%	1.07%
Brooklyn	5,280	4,261	1,187	60	80.70%	70.73%	27.86%	1.41%
Hampton	1,336	1,175	337	22	87.95%	69.45%	28.68%	1.87%
Killingly	11,462	8,350	2,397	154	72.85%	69.45%	28.71%	1.84%
Ashford	2,982	2,562	778	39	85.92%	68.11%	30.37%	1.52%
Woodstock	6,404	5,251	1,750	64	82.00%	65.45%	33.33%	1.22%

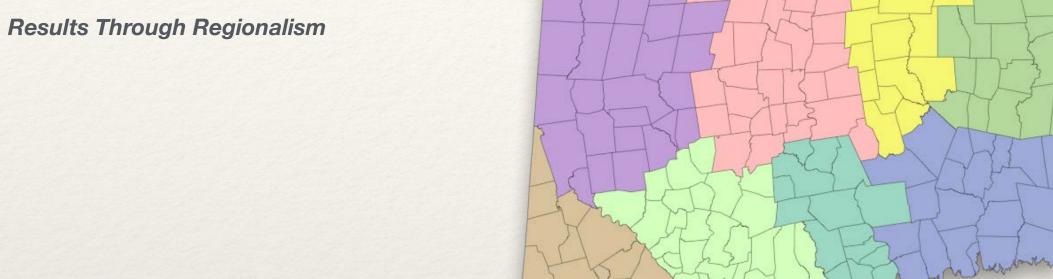
2021

- COVID-19
- Petitioning of local party or unaffiliated petitioning candidates begins in January and continues to early August.
- Assisted with Random Audits for three towns Voluntown, Plainfield and Killingly two sought advice or assistance of our Regional Election Monitor
- Some of our towns need to rebuild their Registrars Office staff so the role is well cross trained into a Deputy level willing and able to continue after loss or move out of town of a Registrar.
- The odd year municipal elections are often far more complex with more candidates in multiple winner contests, longer ballots, petitioning to ballot and occasional local primary battles. The even year Governor's year election often has extremely close results for often more than two candidates for the state's top role. This can lead to recounts and more attention on audits.





County Equivalency for COGs





Not a return to county government.

Eight Counties

- Aligns data released by the Census Bureau with the COGs
- Allows more entities in Connecticut to apply for competitive federal grants. The lack of regional geographies recognized as county equivalents by the Census Bureau makes cities and towns in Connecticut ineligible to apply for many federal grants that are limited to counties.





125

Putnam

Pike



Looking to 2021

- COVID-19 Response and Recovery
- New COG Services Exploration
 - Environmental Depot
 - Pre-Hospital
 Emergency Care III
 - Town Administrative
 Services
- Town Assessor
 Services
- Always room for more
- Crumbling Foundation Funding
- COG Funding Formula Re-Calibration
- Natural Hazard Mitigation, Housing and LRTP Plans

- Regionalism, Municipal Efficiencies, Property Tax
 Reform and More
 - Task Force to Promote
 Municipal Shared Services
 Report
 - CCM Commission on Property Tax Reform

- Local Government of the Future Act
- Executive Order Codifications
- DesegregateCT Initiatives on Housing and Zoning
- COGs as Counties
- Veteran Transportation Started
- Economic Development District Approval
- New DMV Location



Lamont tells CT agencies to prep deep cost cuts for next budget Town aid, Medicaid programs could be on the chopping block

by <u>KEITH M. PHANEUF</u> <u>AUGUST 17, 2020</u>



neccog.org

Results Through Regionalism

Most people are unaccustomed to working across boundaries. We tend to focus on the tasks immediately in front of us, within our small sphere of influence...



Regional collaboration becomes compelling when people recognize that they are more likely to achieve their interests by working together than by acting independently.

Public Policy Research Institute



northeastern connecticut council of governments

ashford • brooklyn • canterbury • chaplin • eastford • hampton • killingly • plainfield • pomfret • putnam • scotland • sterling • thompson • union • voluntown • woodstock



northeastern connecticut council of governments

Northeastern Connecticut Council of Governments (NECCOG), a state leader in the innovation, development, advocation and application of regionalism, is a 16-town regional council of governments founded in 1987. NECCOG is a chief-elected official driven — organized forum for the member towns to discuss, facilitate and develop responses to issues of mutual concern. NECCOG's member towns are **Ashford, Brooklyn, Canterbury, Chaplin, Eastford, Hampton, Killingly, Plainfield, Pomfret, Putnam, Scotland, Sterling, Thompson, Union, Voluntown and Woodstock**. Each municipality is represented by their respective chief-elected official. NECCOG is statutorily authorized, but has no regulatory power.

NECCOG is focused on achieving results for our member towns through regionalism — offering a range of voluntary – member initiated programs and services — depending on the collective and/or individual needs of our member towns. These programs include: transportation planning and project assistance; engineering; land use planning and regulation development; economic development; administrative assistance; animal services; transit administration; property revaluation; emergency preparedness; geographic information services and paramedic intercept services. Our regional approach to problem solving enables our member towns to achieve efficiencies and economies of scale that individually would be difficult to realize. NECCOG's staff, acting as an extension of each member town, has a wide range of expertise and experience to address and assist our member towns with their collective and individual needs.

125 Putnam Pike, Dayville, CT 06241 • phone 860-774-1253 • fax 860-779-2056 • web neccog.org

CT Responsive Website by Brown Bear Creative



Chair's Annual Remarks



Nominations for NECCOG Officers - one-year term

- Chairperson Tracy Hanson, Voluntown
- Vice-Chair Maureen Nicholson, Pomfret
- Treasurer David Eaton, Union
- Secretary Bill Rose, Chaplin
- At-Large Allan Cahill, Hampton



Adjourn