



necog



Northeastern Connecticut  
Transit District

## Meeting Minutes

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February 7, 2019 - - NECCOG Offices, 125 Putnam Pike, Dayville, CT

Rick Ives, NECCOG Chair opened the meeting at 10:30 am

Motion **made by Ms. Nicholson and seconded by Mr. Seney** to enter into executive session to along with Executive Director John Filchak, Mary Calorio - Putnam Town Administrator, Mr. Hopkins - Acting Killingly Town manager and Attorney Kristi Kelly, go into Executive Session pursuant to General Statutes 1-200 (6) (B) to discuss pending claims. Mr. Ives noted that impacted NECCOG staff had been notified of the meeting and their rights under the FOIA. **Passed unanimously**

**Members present:** Mr. Syme (Scotland), Mr. Lippke (Canterbury), Ms. DuBois (Eastford), Mr. Grey (Sterling), Mr. Cahill (Hampton), Mr. Seney (Putnam), Mr. Alberts (Woodstock), Mr. Eaton (Union), Mr. Griffiths (Killingly), Mr. Beausoleil (Thompson), Ms. Nicholson (Pomfret), Mr. Ives (Brooklyn)

### Executive Session Conducted

Motion to exit Executive Session by Mr. Seney, seconded by Mr. Beausoleil - approved unanimously

Motion made by Ms. Nicholson and seconded by Mr. Griffiths:

*Whereas, the Board of NECCOG, through its Chair, received four (4) written complaints in October and November, 2018 of potential personnel matters, workplace environment and/or mistreatment of animals by NECCOG employees;*

*Whereas, the Chair and Member at Large of the Executive Committee, Maureen Nicholson, together with Attorney Kelly, conducted a thorough investigation over the past four months regarding the personnel matters and workplace environment claims;*

*Whereas, the Connecticut Department of Agriculture, Division of Animal Control, has agreed to investigate the complaints of mistreatment of animals and the animal services program for investigation and that investigation remains open and ongoing; and*

*Whereas, upon the recommendation of NECCOG legal counsel, it is in the best interest of NECCOG to accept the findings and recommendations, and commence implementation of recommendations therein for the prompt betterment of the organization:*

*I hereby move that the Board of NECCOG accept the report of investigation dated February 5, 2019 prepared by Attorney Kristi Kelly, including the findings and recommendations contained therein.*

Motion passed with one negative vote, Mr. Seney.

Motion to Adjourn at 11:46 am by Mr. Alberts and seconded by Mr. Seney - approved unanimously